



Kansas Commission on Disability Concerns Annual Report FY 2018

The Kansas Commission on Disability Concerns' **VISION** is that **ALL PEOPLE** with disabilities are entitled to be **EQUAL CITIZENS** and **PARTNERS** in **KANSAS SOCIETY**.

FISCAL YEAR (FY) HIGHLIGHTS:

KCDC was instrumental in growth and partnerships in the key area of employment:

1. Local Disability Mentoring Day (DMD) committees held events in 41 counties and over 640 students and job seekers with disabilities participated across the state in FY 2018. The number is down from last year because two events were canceled.
2. KCDC continues to support the Employment First Oversight Commission. The employment first policy is that state programs that provide employment services to people with disabilities must offer assistance with finding competitive integrated employment before offering any other employment options. KCDC is the agency that officially staffs the Employment First Oversight Commission.
3. KCDC staffs the Governor's Subcabinet on Disability. The Subcabinet met twice during 2018 with leaders from the disability community to provide updated information on implementation of KanCare and Employment First. The Disability Employment Committee's agency survey was performed by the agencies that have employment program and gathered information on the data elements and definitions used for their employment programs and reports. The variation between programs is wide and overlap was slim.
4. The KCDC website was updated with new information about employment initiatives and disability history information. You can see the updated site at www.kcdcinfo.ks.gov.
5. The 31 Disability Service Maps were updated for the KCDC website for use by Workforce Centers, community-based organizations and other state organizations as a resource tool to find employment-related services and other wrap-around services (<http://www.kcdcinfo.ks.gov/resources/service-maps>). Two new maps were added. The Ryan White Part B Program and the Program of All-Inclusive Care for the Elderly (PACE programs) were added.
6. One hundred-twenty-four (124) people were served by the Commission during FY 2018. Of these 98 were Individuals, 8 were businesses, 5 were government representatives and 2 were from the disability community. The top two subjects were service dogs and assistive technology. Service dog questions ranged from "How do I register my service dog?" to "Do I have to let someone into my store/business/apartments who claims they have a service dog/emotional support animal?" The assistive technology questions were about finding or financing the purchase of a lift-equipped van.
7. Staff is represented on the Kansas Partnership for Accessible Technology (Chairperson), Governor's Commission for Emergency Planning and Response, Medicaid Functional Eligibility Instrument for Intellectual/Developmental Disability advisory committee and

Assistive Technology for Kansans Project, Final Settings Rule Advisory Committee and the Preventative Health and Health Services Block Grant Program.

8. Over 500 news-related messages were distributed during FY 2018 through list serves on KCDCinfo.ks.gov. Information is distributed to businesses, ADA coordinators, community-based organizations, employment specialists, employers and people with disabilities.

Kansas Commission on Disability Concerns

Vision (destination) – The Kansas Commission on Disability Concerns’ (KCDC) vision is that all people with disabilities are entitled to be equal citizens and equal partners in Kansas society.

People with disabilities and society often do not have expectations of equal citizenship because of attitudinal barriers, institutionalization, and inadequate education. A citizen is a person born or naturalized in the U.S. of America with *all* of the rights, privileges, and responsibilities. An equal partner is one who is an active participant.

Mission (what we do) - KCDC is a catalyst for change in government for all people with disabilities.

A catalyst provokes or speeds a significant change or action.

Values (how we do it) – KCDC values partnerships, freedom of choice, advocacy, respect and to “do no harm.”

Partnerships – KCDC utilizes the strengths and connections of organizations to achieve our vision.

Freedom of Choice – KCDC recognizes that people have the right to make daily choices about their lives and lifestyles according to their functional abilities.

Advocacy – KCDC advocates for changes in government and other organizations that empower people with disabilities.

Respect – KCDC respects the rights and choices of partners and people with disabilities, and recognizes individual’s capabilities, strengths and potential.

Do No Harm – In regard to government policy, KCDC does not advocate for changes that would adversely affect another person or group in the disability community.

These values serve as a compass to guide our strategies, actions and relationships with government and non-government representatives, organizations, businesses, communities, fellow employees and individuals with and without disabilities.

Legislative Initiatives for 2019

The Commission has not endorsed any new initiatives for 2019. The commission continues to support initiatives the improve competitive integrated employment and access to programs and services for people with disabilities.

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